LONDON BOROUGH OF CROYDON

To: Croydon Council website Access Croydon & Town Hall Reception

STATEMENT OF EXECUTIVE DECISION MADE BY THE LEADER OF THE COUNCIL ON 4 AUGUST 2015

This statement is produced in accordance with Regulation 13 of the Local Authorities (Executive Arrangements) Meetings and Access to Information) (England) Regulations 2012.

The following apply to the decisions listed below:

Reasons for these decisions: are contained in the attached Part A report

Other options considered and rejected: are contained in the attached Part A report

Details of conflicts of Interest declared by the Cabinet Member: none

Note of dispensation granted by the head of paid service in relation to a declared conflict of interest by that Member: none

CABINET MEMBER'S EXECUTIVE DECISION REFERENCE NO. 39/15/LR KEY DECISION REFERENCE this is not a key decision

Decision title: Delegation of powers - Proposed school expansion projects - 2016/17 & 2017/18

1) Recommended decisions - 2016/17 proposed projects

2) Start of statutory process for 2017/18 proposed projects

RESOLVED To delegate to the Cabinet Member for Children, Young People and Learning the power to make the executive decisions set out below:

RECOMMENDATIONS to the Cabinet Member for Children, Young People and Learning

1.1 Having considered the outcomes and analysis of the statutory consultations which took place at:

- Christ Church CE;
- St John's CE; and
- Heavers Farm

from 13 May 2015 to 10 June 2015 in relation to the proposed permanent primary school expansion projects for the 2016/17 academic year – Appendix A to the report.

1.2 To Approve:

• the proposal to permanently expand by 1form of entry (1FE):Christ Church C of E; St John's C of E; and Heavers Farm primary schools for the 2016/17 academic year, and agree the implementation of these proposed permanent school expansion projects, subject to planning permission;

• to start of statutory process – publication of statutory proposal and formal consultation - in relation the 2017/18 proposed permanent primary school expansion projects – Smitham (subject to feasibility study and Governors agreement) and Woodcote Primary; and St Nicholas and Red Gates special schools.

1.3 To Note:

• the proposed expansion of Chipstead Valley Primary (Academy), for the 2016/17 academic year, subject to the Secretary of State approval.

• the revised programme for delivering primary pupil places at table 2 in the report.

date: 13 August 2015

REPORT TO:	Lead er of the Council
AGENDA ITEM:	
SUBJECT:	Proposed school expansion projects - 2016/17 & 2017/18 1)Recommended decisions - 2016/17proposed projects
	2)Start of statutory process for 2017/18 proposed projects
LEAD OFFICER:	Paul Greenhalgh, Executive Director, People Department
CABINET MEMBER:	Councillor Alisa Flemming, Lead Member for children, young people and Learning
WARDS:	All

CORPORATE PRIORITY/POLICY CONTEXT:

Local authorities have a duty to ensure sufficiency of school places.

AMBITIOUS FOR CROYDON & WHY ARE WE DOING THIS:

This forms part of the 3 year programme for delivering pupil places to meet future demand.

FINANCIAL IMPACT

The expansion costs will be funded from the capital programme and the consultation costs are funded from within existing People Department Revenue Budgets.

KEY DECISION REFERENCE NO.: 40/15/CYPL

The Leader of the Council is recommended to delegate to the Lead Member for children, young people and learning by delegated dated (39/15/CYL./date) the power to make the following decisions set out in the recommendations below.

1. **RECOMMENDATIONS**

The Cabinet Member is recommended to:

- 1.1 Consider the outcomes and analysis of the statutory consultations which took place at:
 - Christ Church CE;
 - St John's CE; and
 - Heavers Farm

from 13 May to 10 June 2015 in relation to the proposed permanent primary school expansion projects for the 2016/17 academic year – Appendix A.

- 1.2 Approve:
 - the proposal to permanently expand by 1form of entry (1FE):Christ Church C of E; St John's C of E; and Heavers Farm primary schools for the 2016/17 academic year, and agree the implementation of these proposed permanent school expansion projects, subject to planning permission;
 - to start of statutory process publication of statutory proposal and formal consultation - in relation the 2017/18 proposed permanent primary school expansion projects – Smitham (subject to feasibility study and Governors agreement) and Woodcote Primary; and St Nicholas and Red Gates special schools.
- 1.3 Note:
 - the proposed expansion of Chipstead Valley Primary (Academy), for the 2016/17 academic year, subject to the Secretary of State approval.
 - the revised programme for delivering primary pupil places at table 2.

2. EXECUTIVE SUMMARY

- 2.1 In the 19 January 2015 cabinet report (A10/15), the Council's Cabinet:
 - approved the 3 year (2015/16 to 2017/18) programme to deliver primary pupil places, along with the necessary funding required for the supply of these places.
 - delegated authority to the relevant Cabinet Member and Executive Director, to make decisions regarding the publication of statutory notice and consultations on the proposed expansions as part of the supply strategy; and

• approved the development of provision for children with special educational needs (SEN) and consultation on expansion proposals.

2016/17 proposed expansion projects

- 2.2 For the 2016/17 academic year, the Council is proposing to permanently expand the following primary schools by 1 form of entry (1FE):
 - St John's C of E;
 - Christ Church C of E;
 - Heavers Farm; and
 - Chipstead Valley (Academy).
- 2.3 It is proposed that the four expansion projects will create an additional 120 reception places from September 2016.

2.4 <u>The statutory requirement / process</u>

The Council has a statutory duty to ensure that there are sufficient school places for pupils of statutory school age within the Borough. The Prescribed Alterations Regulations 2013 and Department for Education School Organisation guidance sets out a 4 stage statutory process – publication, representation, decision and implementation (Table 1) - that Local Authorities must follow for permanent expansion (enlargement of school premises) proposals.

Table 1 - The statutory process for making significant changes to schools has four stages:

Stage 1	Publication	Statutory Proposal published – 1 day.
Stage 2	Representation (formal consultation)	Must be 4 weeks, as prescribed in regulations.
Stage 3	Decision	The decision-maker (usually the LA) must decide proposals within 2 months of the end of the representation period or decision defaults to Schools Adjudicator (OSA)
Stage 4	Implementation	No prescribed timescale, but must be as specified in the published statutory notice, subject to any modifications agreed by the decision-maker.

Stages 1 and 2 – Publication and Representation

- 2.5 The publication of the statutory proposals, starting a 4 week representation (formal consultation) period for:
 - Christ Church CE;
 - St John's CE; and
 - Heavers Farm

started on13 May and ended on 10 June 2015. Details of the proposed school expansion projects were circulated to key stakeholders, including

parents/carers, local residents, Ward Members and Member of Parliament. Stakeholders were given the opportunity to express their view on the proposal to expand the schools via email, post, including completion of a questionnaire and at the public meeting at each school.

- 2.6 Chipstead Valley Primary is an Academy and is subject to different statutory requirements, including the Academy applying directly to the Education Funding Agency (EFA) for making prescribed changes to their school. As the Council has proposed the permanent expansion of the school, the Council in partnership with the school have consulted key stakeholders on the proposed expansion from 01 June to 29 June 2015.
- 2.7 The Schools' Leadership Team, including the Governing Bodies have agreed in principle to the proposed expansions. Feasibility studies have been undertaken for each school which show that the proposed projects are both feasible and affordable. The Directors of Chipstead Valley Academy Trust have agreed to proceed with the proposed expansion of the school, subject to design being satisfactory and Secretary of State approval.
- 2.8 Following the period of representation, responses received during the consultation, including comments made at the public meetings, have been analysed and a consultation outcomes report produced for each school which has been shared with the Schools' Leadership Team and the Council. A summarised version of the outcomes report is attached at Appendix A.
- 2.9 Overall, feedback from the consultation, including questionnaire and public meetings on the proposed expansion of the 3 maintained primary schools shows that for:
 - Christ Church C of E, a majority of respondents are strongly in favour or in favour
 - St John's C of E, a majority of respondents are strongly in favour or in favour
 - Heavers Farm, a majority of respondents at the public meeting were 'not sure' or 'not in favour' as they felt they needed more time and wanted to see the design plans.
- 2.10 Attendees at the public meeting for each school and respondents to the questionnaire raised similar concerns about the impact of the proposed expansion on traffic, congestion, parking, potential loss of outside space and disruption caused by building works. The key outcomes from the consultations for the 3 maintained schools are summarised and attached at Appendix A.

Stage 3 – Decision

- 2.11 The Council, as Decision Maker, can decide to:
 - reject the proposal;
 - approve proposal;
 - approve the proposals with modification (e.g., the proposed implementation date) or
 - approve the proposal subject to a limited range of specific conditions being met.

- 2.12 The Council must make a **decision** within two months of the end of the formal consultation period, **by 10 August 2015**, or the decision defaults to the Schools Adjudicator.
- 2.13 In order to proceed to the last two stages of the statutory process decision and implementation of the proposed expansions - the Cabinet Member is recommended to agree the proposal to expand the schools and approve implementation of the 2016/17 school expansion projects – St John's C of E; Christ Church C of E; and Heavers Farm, primary schools. The reason for this recommendation is set out in paragraphs 2.9 and 2.12.
- 2.14 Chipstead Valley Primary School is an Academy and the Secretary of State, via the Education Funding Agency, will decide on the implementation of the expansion proposal..

2017/18 proposed expansion projects

- 2.15 For the 2017/18 academic year, the Council is proposing to permanently expand:
 - <u>Woodcote Primary</u> by 1FE. The school is a 3FE located in the South West of the Borough. It has been judged by Ofsted as an outstanding school that provides exceptionally well for all its pupils' needs;
 - <u>Smitham Primary</u> by 1FE subject to feasibility study and Governors approval. The school is 2FE located in the South West of the Borough. The school has been judged by Ofsted as a school that is good in serving its pupils well.
 - <u>St Nicholas School</u> by creating 56 SEN places. The school is located in the South of the Borough. It is a special community school for boys and girls with moderate learning difficulties and autism. The school has been judged by Ofsted as a good school that is effective in delivering outcomes that provide well for all its pupils' needs.
 - <u>Red Gates</u> by creating 56 SEN places. The school is located in the South of the Borough. It is a special community school for pupils with severe learning difficulties and autism. The school has been judged as a good school that is effective in delivering outcomes that provide well for all its pupils' needs. A feasibility study is being undertaken to determine whether the school can be expanded on the existing site.
 - <u>Oasis Academy Byron and Oasis Academy Fiveways</u> by 1FE. These schools are Academies and subject to a different statutory process with decision-making resting with the Secretary of State. **Oasis Academy Byron has been judged by Ofsted as a school that is good** in serving its pupils well. Oasis Academy Fiveways is a new school.
- 2.16 The Cabinet Member is recommended to approve the start of statutory process – publication of statutory proposal and formal consultation – for the 2017/18 proposed permanent primary expansion projects – Smitham (subject to feasibility study and Governors' agreement) and Woodcote; and St Nicholas and Red Gates Special Schools.

2.17 The other 2017/18 proposed permanent expansion projects listed at Table 2-Oasis Fiveways, and Oasis Byron – are Academies and subject to different statutory requirements, with the Secretary of State for Education retaining responsibility for the decision to make any significant changes to an existing academy. The revised proposed supply strategy is attached at Table 2.

3. DETAIL

The need for school places

- 3.1 Demand forecasts indicate that for the:
 - 2016/17 academic year, an additional 11FE (330 reception places) will be required; and
 - 2017/18 academic year, an additional 5FE (150 reception places) will be required.
- 3.2 To help meet this demand, the Cabinet, through the 19 January 2015 'Investing in the future of our young people: School places' report (A10/15), approved a 3 year (2015/16 to 2017/18) programme for delivering primary pupil places along with the necessary funding required for the supply of these places. The Council also plan to provide bulge classes temporary expansions to enable flexibility in the supply of pupil places.
- 3.3 Three permanent expansion projects have been added for the 2017/18 academic year Smitham Primary, and St Nicholas and Red Gates special schools. A revised supply strategy is attached at Table 2.

Planning area	2015/16	2016/17	2017/18
North West	 Permanent expansion: 2FE West Thornton Academy – annexe at Canterbury road Bulge: 1FE Gonville Academy New school: 3FE Chestnut Park 		
Central	 New school: 3FE Oasis Academy Fiveways 2FE Heathfield Academy 	New school: • 2FE Avanti Free school	Permanent expansion:1FE Oasis Academy Fiveways
East	Bulge:1FE Heavers Farm Primary	Permanent expansion:1FE Heavers Farm1FE St Johns	
South	 Bulge: 1FE Christ Church C of E Primary 	 Bulge: 1 FE Gresham Primary Permanent expansion: 1FE Christ Church Primary 	New school: • 3FE Ark Free school SITE TO BE IDENTIFIED BY EFA

Table 2 – Proposed primary provision - revised supply strategy

South East		Bulge:	
		• 1FE (TBC)	
South West	Bulge:1FE Chipstead Valley Primary	 Bulge: 1FE Woodcote Primary 1FE Oasis Byron 	 Permanent expansion: 1FE Woodcote 1FE Oasis Byron 1FE Smitham – subject to feasibility
		Permanent expansion:1FE Chipstead Valley	and Governors agreement
South			 St Nicholas - SEN 56 places
South			 Red Gates – SEN 56 places

A new Free School

- 3.4 Since the last Cabinet report in January, the Department for Education has approved a new Free School to be opened in Croydon. The Krishna Avanti Free School will be opened in the Central planning area in September 2016, providing 60 reception places. The DfE, through the Education Funding Agency will fund the cost of building the free school.
- 3.5 A site is yet to be identified for the Ark Free School which is scheduled to open in the South of the Borough, providing 90 reception places from September 2017.

Delegated decision

- 3.6 In January, Cabinet delegated authority to the relevant Cabinet Member and Executive Director, to make decisions regarding: publication of statutory notice and consultations on the proposed expansions as part of the supply strategy. Following approval to start the statutory process for the 2016/17 proposed expansion projects St John's C of E, Christ Church C of E, Heavers Farm, and Chipstead Valley statutory proposals have been published and formal consultation completed in accordance with DfE guidelines. The proposal is for these schools to be expanded by 1FE, creating an additional reception 120 reception places each year from September 2016. The Schools' Leadership Team Headteacher, Governing Body, and Directors has agreed in principle to the proposed expansion.
- 3.7 The Council commissioned feasibility study to be undertaken at the 4 schools to determine if the school sites can be expanded and the costings. The outcome of the feasibility study shows that it is possible to expand the school sites and the expansion can be done within the available budget. The estimated construction cost of expanding the 4 schools is £20.85m. Meetings have been held with the Schools' Leadership Team to discuss the consultation process and initial feasibility study. Should the Cabinet Member approve the implementation of the proposed expansions, stakeholders will be formally consulted again during the planning application process, where detailed design plans will be available.
- 3.8 The publication of proposal, starts a 4 week representation (formal consultation) period during which anyone or organisation with an interest can comments on or object to the expansion proposals. As part of the decision

making process, the Council is required to take into account representations when deciding on whether to approve the implementation of the proposed expansion projects.

4. Publication of statutory proposal and formal consultation for the 2016/17 proposed expansion projects

- 4.1 The statutory proposals for the 3 maintained primary schools St John's C of E; Christ Church C of E, and Heavers Farm were published on 13 May 2015. The proposals were published in the local Croydon Guardian newspaper, on the Council and schools' websites, on the schools' gates and in the local library.
- 4.2 The 4 week formal consultation period started on the same date 13 May as the publication of the statutory proposals, and ended on 10 June 2015. The following were used as a basis for informing and seeking the views of stakeholders, including parents/carers and local residents, about the proposed expansion of the schools:
 - Consultation document, including a questionnaire
 - Consultation leaflet distributed to local residents
 - Frequently Asked Questions and answer sheet
 - Leaflet displayed at local library
 - Public meeting held at each school
 - Information published on the Council's and the schools' website
 - Information sent to Ward Members / MP and schools within the Borough
 - Statutory proposal published in the local newspaper.
- 4.3 During the formal consultation period, those with an interest in the proposed expansion projects were given the opportunity to express their views via email, post, including completion of a questionnaire and at the public meetings at the schools. Council representatives explained the educational rationale and consultation process for the proposed expansion projects at the public meetings. The outcomes from the consultations for the 3 maintained schools are summarised and attached at Appendix A. A copy of a consultation document is attached at Appendix B.

4.4 <u>The Schools and consultation outcomes</u>

Summary

- 4.4.1 For the purpose of primary school place planning, the Borough is divided into six planning areas – North West, Central, East, South, South East, and South West. Of the 4 proposed expansion projects, two are in the East – St Johns and Heavers Farm; and 1 in the South – Christ Church; and 1 in the South West – Chipstead Valley.
- 4.4.2 Overall, most respondents to the questionnaire supported the proposed expansion of Christ Church, and St John's schools; however a number of traffic related issues were mentioned at the public meetings and on the completed questionnaires. With regard to Heavers Farm, a majority of attendees at the public meeting said they were not sure/not in favour of the proposed expansion as they needed more time and wanted to see the design plan. The consultation period for Chipstead Valley Primary ended on 29 June and the the Directors of Chipstead Valley Academy Trust have agreed to proceed with the proposed expansion of the school, subject to design being satisfactory and Secretary of

State approval.

- 4.4.3 Respondents noted and raised same/similar issues on consultation questionnaire and at the public meetings for the 3 maintained schools. These fall under the themes of:
 - Traffic/congestion/parking (majority)
 - Loss of green space/play space
 - Disruption Building works / Health & Safety / Teaching and Learning
 - Lack of design plans
- 4.4.4 Council officers produced a question and answer sheet which was used to help address some of legitimate concerns raised by stakeholders, including parents/carers and local residents, and responded to questions/concerns raised at the public meetings. The contractor and architect were present at the meetings and answered technical questions concerning the feasibility study.
- 4.4.5 In relation to **traffic** related issues, it is recognised that traffic, congestion and parking issues are a cause for concern, especially for local residents. If the expansion projects are approved, the Council will be commissioning a traffic impact assessment to ascertain how the local area would cope with all modes of movements by people and vehicles, taking account of accessibility and safety issues. The Schools' Travel Plan will continue to encourage walking to school.
- 4.4.6 With regard to **loss of green/place space** although it is likely that some of the proposed expansion projects might encroach on some green/play space, there are DfE guidelines Building Bulletin 103 that architects follow which sets out the recommended outdoor spaces needed within a playing field area.
- 4.4.7 Regarding **disruption** to teaching/learning caused by building works and the Health & Safety of the school community generally, the most noisy and heavy construction works tends to take place during the school holidays. Off-site construction methods are being considered which would reduce any disruption to pupils learning. The health and safety of the whole school community is paramount.
- 4.4.8 Concerning the **lack of design plans.** If the Cabinet Member approves the expansion of the proposals, more detailed design work will be undertaken in consultation with the Schools' Leadership Team as part of the planning application, which is subject to its own publicity arrangements and statutory consultation process. The decision on the planning application will take into account site circumstances and any representations received from interested parties.
- 4.4.9 There were also positive comments made by those in favour of the proposed expansion, for example:
 - **Governor at St Johns** "I feel strongly that more children should benefit from such a great education that St John's provides"
 - Chair of Governors at Christ Church "I am very much in favour of the proposal to expand the school fully to a 2 form entry school. This is for a variety of reasons. We are conscious that there are more people living in the south of the borough and that we were not able to accept into a single form children living relatively close to the school."
 - Chair of Governors at Heavers Farm "I am in favour of the

expansion; I believe it will provide needed places for local residents and will benefit the school itself."

- 4.4.10 Taking into account views of stakeholders and the statutory duty on the Council to provide sufficient school places, it is recommend that the Cabinet Member approves the implementation of the proposed expansion of the 3 primary schools Christ Church, St John's, and Heavers Farm.
- 4.5 The Schools
- 4.5.1 **St John's C of E Primary** is a Voluntary Aided school, Church of England school located in the East planning area. The school normally admits 30 reception pupils each year. The proposed expansion will increase the school's Published Admission Number (PAN) to 60 from September 2016.

Consultation outcome

4.5.2 Questionnaire

The majority of respondents – parents/carers and member of staff - to the questionnaire was 'strongly in favour/in favour' of the proposed expansion of St John's C of E Primary school. A total of 69 responses were received, of which: 44 were 'strongly in favour/in favour; 19 strongly against/not in favour'; 5 'not sure'; and 1 'no comment'.

4.5.3 Public consultation meeting

A total of 59 people attended the public meeting was held at the school on 2nd June. The school's leadership team and Council representatives were able to answer questions raised by attendees which resulted in the majority of responses strongly in favour/in favour of the proposed expansion of the school.

4.6 **Christ Church Primary** is a Voluntary Aided, Church of England School located in the South planning area. The school normally admits 30 reception pupils per year, although it will temporarily expand to take an additional 30 pupils in September 2015. The proposed expansion will increase the school's PAN to 60 pupils each year from September 2016. Christ Church Primary has been rated by Ofsted as a good school, providing a good education for its pupils.

4.6.1 Consultation outcome

Questionnaire

The majority of respondents – parents/carers and member of staff - to the questionnaire was 'strongly in favour/in favour 'of the proposed expansion of Christ Church C of E school. A total of 18 people completed the consultation questionnaire, of which12 were 'strongly in favour/in favour'; 4 'strongly against/not in favour', and 2 'not sure' of the proposed expansion of the school. Of the 18 respondents, 8 were parents/carers; 6 member of staff; 3 local residents and 1 other.

4.6.2 Public consultation meeting

A public meeting was held at the school on 20 June. A total of 20 people attended the Meeting including 1 ward Councillor. The Head teacher chaired the meeting and explained why the school is supportive of the proposed expansion. Council representatives explained the rationale and consultation process. All questions raised were answered fully by the school's leadership team, and Council representatives.

4.7 **Heavers Farm Primary** is a Community school located in the East planning area. The school normally admits 90 reception pupils each year, although it will be temporarily expanded to take an additional 30 pupils in September 2015. The proposal is to make permanent the temporary expansion which will allow the school to offer 120 reception places on a permanent basis from September 2016. Heavers Farm Primary has been rated by Ofsted as a good school, providing a good education for its pupils.

Consultation outcome

4.7.1 Questionnaire

Only 1 questionnaire was received which was 'strongly against' the proposed expansion due to lack of design plan.

4.7.2 Public consultation meeting

A public meeting was held at the school on 4th June. A total of 27 people attended the meeting. A number of issues were raised by local residents about the potential impact of increased traffic due to the proposed expansion. Parents/carers mentioned that they needed more time to respond to the consultation and wanted to see design plan.

4.8 **Chipstead Valley Primary** is an Academy located in the South West planning area. The school normally admits 60 pupils each year, although it will be temporarily expanded to take an additional 30 pupils in September 2015. If the Secretary of State approves the expansion proposal, 90 places will be offered to children applying for reception places from September 2016. Chipstead Valley Primary has been rated by Ofsted as an outstanding school, providing an outstanding education for its pupils.

4.8.1 Consultation

The consultation period runs from 01 June to 29 June 2015. At the end of the consultation period, an outcomes report will be produced and shared with the Academy Trust which will be used to confirm to the EFA, that a consultation has been conducted with those who may be affected by the proposed expansion.

5. FINANCIAL AND RISK ASSESSMENT CONSIDERATIONS

5.1 **Revenue and Capital consequences of report recommendations**

	Current year	Medium Term Financial Strategy – 3 year forecast		
	2015/16	2016/17	2017/18	2018/19
	£'000	£'000	£'000	£'000
Revenue Budget available Expenditure				

Income Effect of decision from report Expenditure Income Remaining budget				
Capital Budget available				
Expenditure Effect of decision from report	1,380	11,738	7,696	35
Expenditure	1,380	11,738	7,696	35
Remaining budget	0	0	0	0

6 The effect of the decision

- 6.1 The consultation costs associated with school expansions are minimal and funded from within existing People Department Revenue budgets.
- 6.2 The cost of the proposed permamant expansions at Christ Church CE, St John's CE, Heavers Farm and Chipstead Valley are estimated to cost £20.85m and will be funded from Education Permanent Expansion capital programme..

7 Risks

7.1 If the proposed expansion projects are not approved, there is likely to be a shortage of primary school places for the 2016/17 and 2017/18 academic years, resulting in the Council not fulfilling its statutory duty. A decision is required for the implementation of the 2016/17 projects in order for planning application process to be started, and if permission is granted, building works can start at the schools. A decision is required for the 2017/18 proposed expansion projects so that the statutory process can start.

8 Future savings/efficiencies

(Approved by:Lousie Phillips Finacne Business Partner - Place)

9. COMMENTS OF THE COUNCIL SOLICITOR AND MONITORING OFFICER

9.1 The Solicitor to the Council comments that the statutory framework and requirements are covered in the report.

(Approved by: JHarris Baker, head of social care and education lawon behalf of the Council Solicitor & Director of Democratic & Legal Services).

10. HUMAN RESOURCES IMPACT

10.1 This report makes recommendations that may have an impact on the staffing structure for the relevant schools, which would be managed in accordance with

the school's policies and procedures. There are no human resources implications arising from this report for Council staff.

(Approved by: Deborah Calliste, HR Business Partner, on behalf of the Director of Human Resources)

11. REASONS FOR RECOMMENDATIONS

11.1 To ensure that the Council fulfil its statutory duty to provide sufficient school places for pupil of statutory age within the Borough.

12. OPTIONS CONSIDERED AND REJECTED

12.1 Temporary (bulge) classes have been considered and where agreement has been reached with the schools Governing Body/Academy Trust, these have been put in place. However bulge classes are a temporary solution, providing additional places for one year only, and it is predicted that additional school places will be required beyond 2016.

CONTACT OFFICER: Jennifer Duxbury, Head of Service, School Places and Admissions, 020 8604 7156

BACKGROUND PAPERS - LOCAL GOVERNMENT ACT 1972

[For executive decision making it is a requirement that all Part A (open) reports & Part B reports (closed) must list and provide an electronic and a printed copy of all background reference.]

Appendix A – Consultation outcomes report Appendix B – Consultation document example